

Memorandum

To: Tenure Track Assistant Professors

From: Provost Sally Kornbluth

Date: March 18, 2020

Re: Tenure clock extension

COVID-19 poses numerous challenges to maintaining our research and educational missions. Our faculty are doing a superb job adapting to these changing circumstances. That said, I am concerned about undue stress that may be placed on you, our pre-tenure, junior faculty, who may be worried about your progress to tenure while juggling unprecedented personal and professional obligations. I would like to ease this burden by granting a blanket 6-month tenure clock extension for all junior faculty (excluding those whose dossiers are already under review and thus could not have been affected by the current situation). You will not be forced to delay consideration for tenure should you decide to proceed on your original timetable. However, this option will be available should you decide to take this 6-month extension. Please notify your chair and/or dean should you elect to take the extension.